

RESOLUTION NO. 20-54

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
RIPON ADOPTING AN INCREASE IN THE COST OF  
HEALTH AND WELFARE BENEFITS TO BE PROVIDED TO  
NON-REPRESENTED EMPLOYEES AND CITY COUNCIL  
MEMBERS IN CALENDAR YEAR 2021

WHEREAS, the City Council of the City of Ripon is desirous of providing health and welfare benefits for all employees of the City of Ripon (“Employees”) for calendar year 2021; and

WHEREAS, consistent with State law and pursuant to Ripon Municipal Code Chapter 2.04.010, each member of the City Council is entitled to receive health benefits at the same level, and including the same coverage, as City employees.

WHEREAS, pursuant to Ripon Municipal Code 2.04.010, prior to the City Council approving any increase in the cost of providing health benefits to City Council members, the City Council may consider whether to accept said increase at a public meeting after public input. Thereafter, the City Council may adopt a resolution approving said increase, or a portion of said increase.

NOW, THEREFORE, BE IT RESOLVED, the following summarizes the health and welfare plans to be provided for calendar year 2021:

- Kaiser Healthcare
- CSAC Blue Shield Healthcare
- Cypress Dental
- MES Vision
- Sunlife Life Insurance
- Sunlife Long-term Disability

IT IS FURTHER RESOLVED that the City Council of the City of Ripon does hereby approve the increase in cost for the City to provide health benefits for calendar year 2021 to City employees and Council members (collectively, “Recipients”), as described in the table below.

| CATEGORY                                       | 2020 PREMIUM | 2021 PREMIUM | RECIPIENT RESP.           | CITY RESP. |
|--|--------------|--------------|---------------------------|------------|
| <b>Recipients Enrolled w/ Blue Shield Plan</b> |              |              |                           |            |
| Recipient Only                                 | \$684.47     | \$751.51     | \$0                       | \$751.51   |
| Recipient + Spouse                             | \$1,370.47   | \$1,505.61   | \$45.30 (2020: \$0)       | \$1,460.31 |
| Recipient + Children                           | n/a          | \$1,524.48   | \$54.74 (2020: \$0)       | \$1,469.74 |
| Recipient + Family                             | \$1,815.36   | \$1,991.33   | \$288.17 (2020: \$200.18) | \$1,703.16 |
| <b>Recipients Enrolled w/ Kaiser Plan</b>      |              |              |                           |            |
| Recipient Only                                 | \$683.74     | \$724.30     | \$0                       | \$724.30   |
| Recipient + Spouse                             | \$1,493.70   | \$1,582.93   | \$0                       | \$1,582.93 |
| Recipient + Children                           | \$1,384.81   | \$1,465.92   | \$0                       | \$1,465.92 |
| Recipient + Family                             | \$2,067.44   | \$2,188.82   | \$214.41 (2020: \$153.57) | \$1,974.41 |

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 10th day of November, 2020, by the following vote:

**RESULT: ADOPTED [UNANIMOUS]**

**MOVER:** Dean Uecker, Council Member

**SECONDER:** Michael Restuccia, Council Member

**AYES:** Parks, de Graaf, Uecker, Restuccia, Zuber

**THE CITY OF RIPON,  
A Municipal Corporation**

By  \_\_\_\_\_  
JACOB PARKS, Mayor

ATTEST:

By:  \_\_\_\_\_  
LISA ROOS, City Clerk